



UNITED SOUTH END SETTLEMENTS

Toddler Classroom Teacher

In what environment do you enjoy teaching most? If you are looking for a center where:

- Families and children reach their full potential through long-term, holistic support;
- Every child is supported to learn, thrive, and grow;
- Children's healthy social and emotional development is key; and
- Ongoing engagement between teachers and families is valued...

Then USES is the right place for you!

At United South End Settlements (USES), we strive to provide quality education and enrichment opportunities for children in early childhood education. We put children's individual needs before all else while fostering joy in learning and helping parents and caregivers with children under 12 reach their goals through one-on-one coaching and job training, out-of-school-time enrichment, and a sleepaway camp on Squam Lake, New Hampshire.

USES believes that children and their families can access the greatest opportunities when we welcome people from various backgrounds and perspectives. We intentionally promote community and bring together people from different backgrounds through diversified enrollment, volunteerism, networking, and other community-building opportunities. The mission of United South End Settlements is to harness the power of our diverse community to disrupt the cycle of poverty for children and their families.

We are accepting resumes and scheduling interviews for full-time Pre-School and Toddler teacher positions that start immediately!

Teachers teach in teams with low child-to-adult ratios. We offer rich and comprehensive individual/family health, dental, and vision coverage, 2-plus weeks' vacation per year, tuition reimbursement, and competitive salaries. Fulltime Classroom teachers work 35-hours per week and these positions require:

- DEEC infant/toddler certification.
- CDA or Associates Degree in Early Childhood Education or a related field is preferred.
- Experience with observation and screening and assessment tools a major plus.

The ideal candidate will:

- Have a commitment to the field of early childhood education and a desire to grow in the practice;
- Have a deep understanding of child development and a strong belief in USES mission;

- Be able to build trusting relationships with culturally diverse children and families;
- Be able to assess and document growth for individual children and continue to modify curriculum that adapts to developmental changes and educational needs
- Have well-developed problem-solving skills, be resourceful, and take initiative;
- Plan and conduct daily activities for children
- Establish and maintain collaborative working relationships with colleagues;
- Attend monthly staff meetings and conduct parent conferences;
- Develop and maintain a rapport with parents and encourage involvement in the activities of the program;
- Maintain an orderly physical environment, which promotes optimal growth and development of children;
- Possess a commitment to the broader goals of the center and willingness to participate in activities, professional development, and duties that relate to those program-wide goals and NAEYC/QRIS-driven goals; and
- Make appropriate decisions based on the USES mission, values, and policies.

Experience with observation and screening and assessment tools a major plus. An understanding and belief in working holistically with children and families is essential.

PHYSICAL REQUIREMENTS (with or without accommodation)

- Must be able to climb, stoop, reach, stand, lift, feel, talk, hear, and be capable of repetitive motion.
- Position requires exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or a negligible amount of force constantly.
- Work requires close visual acuity.
- Position is not substantially exposed to adverse environmental conditions

The above statement reflects the general details considered necessary to describe the principal function of the job identified and shall not be considered a detailed description of all the work requirements that may be inherent in the job.

To apply, please email resume and cover letter to: humanresources@uses.org

In the subject line, please specify the position to which you are applying. No phone calls, please.

USES is proud to be an equal opportunity workplace and is an affirmative action employer. We believe that tolerance of diversity and inclusion is not sufficient but that we are most effective when we celebrate it, we support it, and we thrive on it for the benefit of our employees, our services, and our community. All aspects of employment including the decision to hire, promote, discipline, or discharge, will be based on merit, competence, performance, and business needs. We do not discriminate on the basis of race, color, religion, marital status, age, national origin, ancestry, physical or mental disability, medical condition, pregnancy, genetic information, gender, sexual orientation, gender identity or expression, veteran status, or any other status protected under federal, state, or local law.

Job Type: Full-time

Salary: \$16-20/hour

About Us:

USES was originally founded in 1892 as the Andover House in the South End, the first settlement house in Boston to address poverty, poor housing conditions, and fierce prejudice experienced by underserved populations, including emancipated slaves, immigrants, and rural laborers.

As USES celebrated its 125th year in 2017, we reaffirmed our founding vision of an inclusive community where neighbors from all walks of life come together to support one another. At the same time, we unveiled a bold, new model to better meet the needs of the community, focusing our efforts on families with children under the age of 18. Our goal is to help families in the South End and the surrounding areas stabilize, achieve economic mobility, and become more resilient through access to resources, programs, and connections to a diverse social network.

Today, our programs serve more than 300 children and their families. We have integrated our programs and implemented new initiatives to support the whole family. We provide children with early childhood education, after school programs, and Camp Hale, a summer camp in New Hampshire. We help parent and caregivers identify and pursue goals important to their family through one-on-one coaching. We also provide job training, placement and career development.

We value diversity in every setting and are committed to building diverse social networks of individuals with various backgrounds, skill sets, and perspectives who share our vision for breaking the cycle of poverty.

Together, we unite our community to strengthen families.

For more about USES please visit our website at <https://www.uses.org/>.