



## UNITED SOUTH END SETTLEMENTS

*United South End Settlements (USES) is a community-based nonprofit organization serving children, teens, adults, and seniors through programs in art, education, technology, and social services. USES has held true to its settlement house roots, committing to the motto of “neighbors helping neighbors to grow and thrive.” Our extended family is an integrated team of participants, staff, volunteers, community leaders, and business partners. USES operates in three locations in the South End – Harriet Tubman House, South End House, the Children’s Art Centre – and Camp Hale on Squam Lake in New Hampshire. Please visit our website at [www.uses.org](http://www.uses.org).*

*The Camp Hale season is two and a half months long with five camping sessions –session I for boys 7 to 10 years old, session II for boys 11 to 14 years old, family camp for children 6 and older, and session III for girls 8 to 14 years old. During camp sessions pairs of counselors work together providing 24-hour supervision to a cabin group of 6 to 8 campers of diverse ethnic and cultural backgrounds. The residential aspect of Camp Hale enables the agency to provide children with more in-depth guidance, support, and opportunities for personal growth. The important partnerships that develop with both parents and children can extend across the calendar year.*

The location of this job is Center Sandwich, NH. Camp Hale provides housing. Must be available May 31<sup>st</sup> through August 7<sup>th</sup>.

### **Camp Hale Counselors**

#### **GENERAL DESCRIPTION**

Under the supervision of the Camp Hale Director and other designated staff (Assistant Director, Program Director, etc.) counselors live with campers and participate in all daily routine activities. Counselors also plan and lead cabin-group activities, whole-camp activities and both day and overnight trips out of camp. A counselor’s primary focus is to provide guidance, leadership, and support; creating a safe and nurturing atmosphere that enhances campers’ physical, social and emotional development.

#### **QUALIFICATIONS**

Candidate must be at least 18 years old and have a high-school diploma or GED and possess a high level of maturity. Preference will be given to candidates with youth-related work experiences, camping experience, and/or one year of college. The ability to work successfully with inner-city campers and other camp personnel is required. Bilingual capacity in English/Spanish is helpful.

#### **SPECIFIC DUTIES**

1. Live with a group of 6 to 8 campers and help each camper adjust to life at camp, while providing 24-hour supervision.
2. Encourage the participation of individual campers in all camp activities.
3. Co-plan and conduct daily cabin group activities.

4. Provide instruction in one camp activity area.
5. Assist in planning, preparing materials, and implementing camp-wide activities.
6. Implement camp-positive discipline policy and ensure that campers follow health-and-safety routines.
7. Observe and record significant individual and group behavior, and report such behavior to the Director or his designee.
8. Participate in pre-camp and mid-camp training weeks. Assist in setting up camp and maintaining an orderly physical environment that promotes optimal growth and development of campers.
9. Attend staff meetings.

Salary range: Approximately \$2,100 for summer season depending on experience.

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*The above statement reflects the general details considered necessary to describe the principal function of the job identified and shall not be considered a detailed description of all the work requirements that may be inherent in the job.*

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**To apply, please email resume and cover letter to: [humanresources@uses.org](mailto:humanresources@uses.org). In the subject line, please specify the position to which you are applying. No phone calls, please.**